

Manhattan Construction Company  
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Dallas, Texas 75206

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June 30, 2016

**NOW Specialties Inc.**  
2122 County Club Drive, Suite #300  
Carrollton, Texas 75006

Attention: Mr. Aaron Gonzalez  
Sr. Project Manager

RE: Ford Center and Dallas Cowboys Headquarters  
SUBJECT: Letter of Recommendation

To whom it may concern:

I have had the pleasant opportunity to work closely with NOW Specialties, Inc. for the past two years on the Ford Center and Dallas Cowboys Headquarters. NOW brought forth all the necessary means for a successful project including; teamwork, coordination, organization, budget/cost control, scheduling, and exceptional Quality.

One of the more specific aspects to NOW's success is the quality of their onsite Supervision and Craftsmen. The effort NOW's team puts forth to coordinate with other trades and MCC are what I would consider above and beyond the industry standard.

I highly recommend NOW Specialties, Inc. for whatever opportunity may present itself.

Sincerely,  
**MANHATTAN CONSTRUCTION COMPANY**

A handwritten signature in blue ink, appearing to read 'Nick Link', written over a white background.

Nicholas V. Link  
Project Director