



February 4, 2016

To Whom It May Concern,

This year will mark the fourth year of working with NOW Specialties, Inc. on a special campus project in Austin Texas. This project first began as two four story office buildings, but quickly expanded into a campus type project. The project ultimately ended up being a 3 phased project with six four story office buildings, three parking garages, a cafeteria building, and central mechanical plant.

From the onset, this project presented itself with several challenges such as an aggressive schedule, design changes and added scope without additional time. Each time NOW Specialties, Inc. answered the call and overcame the challenges. It was that type of service that has sustained our partnership with NOW Specialties, Inc. It has truly been a pleasure working with Dan Ozuna, Aaron Gonzalez and the rest of the NOW Specialties team.

I would strongly recommend the NOW Specialties, Inc. team for any project where professionalism, team cooperation and the "Si se puede" attitude are valued and essential for success. I would be happy to speak further to our experience with NOW Specialties, Inc. My contact information is below.

Best Regards,

CADENCE McSHANE CONSTRUCTION

Mark C. Alvidrez
Project Manager
malvidrez@cadencemcshane.com
512-721-2764